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DISTRICT COURT OF GUAM  
TERRITORY OF GUAM

U.S. EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION,  
  
Plaintiff,  
  
vs.  
  
LEO PALACE RESORT,  
  
Defendant.

CIVIL CASE NO. 06-00028

JENNIFER HOLBROOK,  
VIVIENE VILLANUEVA, and  
ROSEMARIE TAIMANGLO,  
  
Plaintiff-Intervenors,  
  
vs.  
MDI GUAM CORPORATION d.b.a. LEO  
PALACE RESORT MANENGGON HILLS,  
and DOES 1 through 10,  
  
Defendants.

**ORDER**

Based upon the parties oral consent to meet with the below-signed Magistrate Judge to discuss settlement, a Settlement Conference shall be held on Tuesday, December 4, 2007, at 9:00 a.m. The Court directs the parties to read this Order carefully as it controls the settlement procedure for this case.

**1. Presence of Lead Counsel.** Unless a party is proceeding *pro se*, the attorney attending the settlement conference must be the lead trial counsel.

1           **2. Presence of All Parties.** All parties or the party's representative to the litigation must  
2 attend the settlement conference. A representative with *unrestricted* settlement authority must  
3 appear on behalf of corporations and other business entities.

4           **3. Insurance Matters.** In cases involving insurance, a representative with *unrestricted*  
5 settlement authority must appear on behalf of the insurance company.

6           **4. Confidential Settlement Letters.** Each party must submit a confidential settlement  
7 letter, no more than five (5) pages in length, no later than Tuesday, November 27, 2007. The letter  
8 should not be filed, but should be submitted in a sealed envelope and labeled "SEALED:  
9 CONFIDENTIAL SETTLEMENT LETTER FOR IN CAMERA REVIEW ONLY." The letter  
10 should set forth the party's statement of the case, including strengths and weaknesses, and the  
11 party's settlement position, including the last offer or demand made by the party and a statement of  
12 the offer or demand the party is prepared to make at the settlement conference. The settlement  
13 conference letter shall be returned to the party that submitted the letter at the end of the settlement  
14 conference.

15           **5. Date and Time of Conference.** The settlement conference shall be scheduled for  
16 **Tuesday, December 4, 2007, at 9:00 a.m.**

17           IT IS SO ORDERED.



/s/ Joaquin V.E. Manibusan, Jr.  
U.S. Magistrate Judge  
Dated: Nov 13, 2007